

Design sustainable and ethical strategies for change within your departments, to boost competitiveness, productivity and team effectiveness.

Remote Learning



Face to Face



Change Management



FACILITATOR:

Jackie Erasmus*

Areas of expertise: Human Resource Development, Organisational Change and Development

**subject to change*

Programme Investment:

www.usb-ed.com



18 – 19
March 2021



2 full days;
4 sessions p/day



Stellenbosch Campus
/ Remote via Zoom

WHY

Learning Outcomes:

At the end of the Programme, the participants will be able to:

- Reposition themselves as transformational leaders and be able to drive the execution of Stellenbosch University's strategy and ambition;
- Focus on culture and empowerment to achieve extraordinary employee motivation;
- Create a workplace that encourages innovative thought through engagement, translating vision into action and meaningful conversations;
- Develop a Change Plan for their individual Departments that will challenge and stretch their teams;
- Manage the tension between Stellenbosch University's aspirations and current contextual realities.

WHO

The programme is aimed at individuals responsible for leading and implementing change in their faculties, departments or teams.

WHY

The programme aims to introduce line managers to transformational leadership so that they can create psychological safety for their teams/staff, which will facilitate personal change resilience, revitalization of thought and actions and facilitate agility.

ASSESSMENT:

Participants will complete one formative assessment and one individual assignment.

COURSE MATERIAL:

Participants will receive all relevant course material in hard and soft copy formats.

REMOTE LEARNING:



#Live&Interactive

ENABLED BY ZOOM

USB-ED is proud to be able to offer this programme remotely. Remote Learning allows for participants to attend classes virtually and in real-time, enabling the learning journey to continue regardless of geographic location.

How the process will work



ENQUIRIES / APPLICATIONS:

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